

# Fellowship Bible Church D-Group Covenant

## Welcome to our D-Group!

Our hope is that our group will become a regular source of encouragement and support as we build relationships with each other, serve and challenge each other to grow spiritually, and live on mission together. We want each member of our group to feel cared for and be transformed by God's love and truth such that individually and collectively we are impacting our world for Christ.

We realize that this caring fellowship is only possible when each member of our group commits to one another and joins together to build and maintain meaningful relationships that can encourage and recharge us for a whole week!

So we make the following covenant together concerning the expectations of our group/team.

1. The purpose(s) of our group/team is to...
2. We will meet every \_\_\_\_\_ for \_\_\_\_\_ weeks/months, after which we will evaluate our group direction & covenant.
3. We will gather from \_\_\_\_\_ to \_\_\_\_\_, arriving on time so we can start/end on time.
4. We will gather at \_\_\_\_\_ (location).
5. The leader(s) of our group/team will be:

Leader \_\_\_\_\_ Co-Leader \_\_\_\_\_

6. We will agree to the following primary values for our group/team:

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7. Other...

Name \_\_\_\_\_ Date \_\_\_\_\_

## A Process for Making Group Covenants

- (Step 1) Hand out 3 x 5 cards and ask group members to write two or three values /behaviors they would like to see from each other in the group.
- (Before Step 2) Compile this list of values and put them all on a sheet of paper.
- (Step 2) Break up into subgroups of two to three people and rank each value, identifying the top five. Sample values are:
  - Participation: Everyone is given the right to their opinion, and “dumb” questions” are encouraged and respected.
  - Confidentiality: Anything of a personal nature that is said in the meeting is never repeated outside the meeting.
  - Open Chair (for groups that are open to newcomers): The group stays open to new people if they are willing to commit to the group covenant. The process for inviting newcomers and filling the “open chair” in our group will be...
  - Group multiplication: At the appropriate time, our group will begin the process by...
  - Potential leader(s): We will all help to identify, develop and encourage any potential leaders in our group by...
- (Before Step 3) Compile the top 5-7 values and put them on a sheet of paper.
- (Step 3) Present the top 5-7 values to the group. Most groups can't remember more than that, so try to focus on the key ones).
- Have each subgroup write a statement for one or two of the values and present it to the group for clarification and discussion. Make adjustments and present it again in final form. This may take two or three meetings, but it will be worth it.
- (Step 4) Hand out the final list of values with a two-or three sentence explanation of each. Ask every member to sign the covenant as they are ready, agreeing to operate by these values. Pray about these values as a group.